


Modern Human Capital Management for Federal Agencies



The Challenge

As agencies transition their human capital management (HCM) from legacy platforms like PeopleSoft to modern solutions, it's essential to identify the most optimal, functional, and federally compliant options available.

Workday, a FedRAMP-approved cloud solution, offers a highly adaptable platform that simplifies processes and merges legacy systems, yielding benefits like smart data management, strong security, and an intuitive user experience for federal agencies.

 a leader in HR enterprise solutions

7+ years **Leader** in the **Gartner® Magic Quadrant** for Cloud HCM Suites

95% **customer satisfaction** rating

over 50% **Fortune 500 Companies** are Customers

The Solution



Certified Workday Implementors for Federal Agencies

To guarantee strong customer focus and satisfaction, Workday is discerning in choosing its implementation partners. **Groundswell and CrossVue are among just eight certified Workday implementors for federal agencies.** The strategic alliance between Groundswell and CrossVue delivers deep Workday expertise and talent to federal agencies without the inconvenience and expense of large integrators. This partnership was recently selected to implement the Workday HCM Suite for the Peace Corps.



THE Groundswell & CrossVue DIFFERENCE

We concentrate on not only configuring Workday, but also institutionalizing policies, procedures, guidelines, and best practices that shape the future state of the Government. Our approach to Workday implementations offers a high-quality SaaS solution, comprehensive HCM process design, and effective change management, ensuring successful mission outcomes.

Results Achieved



Wolverine Worldwide, with over 12,000 employees, managed its HR processes with PeopleSoft's technology for over 20 years. CrossVue deployed Workday HCM and Payroll, migrating Wolverine from PeopleSoft and maximizing the value of Workday with additional functionality, like Absence & Time Tracking and reporting enhancements over time. CrossVue partnered with Wolverine to modernize HR operations with Workday through simplifying decades old processes, cleaning up data, and recommending new HR operating models required to achieve results on Day One. Wolverine's successful 8-month initial deployment demonstrates the adaptability and scalability of Workday in handling complex, long-standing systems while streamlining operations, reducing cost, and driving digital transformation.



Large-scale implementation



Simplify with cloud based technology



45 complex integrations



PeopleSoft to Workday



Data-driven decision-making



Change management support

GSA MAS Information Technology Schedules

GS-10F-0005U

- **541611** - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
- **OLM** - Order-Level Materials (OLM)

GS-10F-055BA

- **541611** - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
- **OLM** - Order-Level Materials (OLM)

47QTC A22D007J

- **54151S** - Information Technology Professional Services
- **OLM** - Order-Level Materials (OLM)

47QTC A19D00E2

- **511210** - Software Licenses
- **54151** - Software Maintenance Services
- **518210C** - Cloud Computing and Cloud Related IT Professional Services
- **54151S** - Information Technology Professional Services
- **OLM** - Order-Level Materials (OLM)

GS-35F-0398V

- **518210C** - Cloud Computing and Cloud Related IT Professional Services
- **54151HACS** - Highly Adaptive Cybersecurity Services (HACS)
- **54151S** - Information Technology Professional Services
- **54151HEAL** - Health Information Technology Services
- **OLM** - Order-Level Materials (OLM)

How can we deliver the best value for your mission?



Lakshmi Meyyappan
Emerging Capabilities



Ella Fitzgerald
Managing Director – EVP Emerging Markets



Susan Engley
Growth and Strategy



CMMI



ISO 9001:2015 – Quality Management
ISO 20000:2018 – IT Service Management
ISO 27001:2013 – Information Security
CMMI ML 3 Svcs/Dev – Operational capability



workday@gswell.com



gswell.com/workday