

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0001 AA01	Administrative Assistant – Level I	HR	\$43.73	\$45.00	\$46.35	\$47.66	\$48.98	\$50.34
0001 AA02	Administrative Assistant – Level II	HR	\$54.22	\$55.80	\$57.47	\$59.09	\$60.73	\$62.41
0001 AB01	Application Engineer – Level I	HR	\$93.04	\$95.75	\$98.61	\$101.39	\$104.21	\$107.10
0001 AB02	Application Engineer – Level II	HR	\$117.79	\$121.22	\$124.84	\$128.36	\$131.93	\$135.59
0001 AC01	Application Programmer – Level I	HR	\$76.98	\$79.22	\$81.59	\$83.89	\$86.22	\$88.61
0001 AC02	Application Programmer – Level II	HR	\$98.89	\$101.77	\$104.81	\$107.77	\$110.76	\$113.83
0001 AC03	Applications Programmer – Level III	HR	\$103.83	\$106.85	\$110.05	\$113.15	\$116.30	\$119.52
0001 AD00	Application Systems Analyst	HR	\$120.73	\$124.24	\$127.96	\$131.57	\$135.22	\$138.97
0001 AE00	Biostatatician	HR	\$109.57	\$112.76	\$116.13	\$119.40	\$122.72	\$126.12
0001 AF01	Business Analyst – Level I	HR	\$79.37	\$81.68	\$84.12	\$86.49	\$88.90	\$91.36
0001 AF02	Business Analyst – Level II	HR	\$99.53	\$102.43	\$105.49	\$108.46	\$111.48	\$114.57
0001 AF03	Business Analyst – Level III	HR	\$123.67	\$127.27	\$131.07	\$134.77	\$138.52	\$142.35
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.78	\$99.60	\$102.57	\$105.47	\$108.40	\$111.40
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$120.19	\$123.69	\$127.39	\$130.98	\$134.62	\$138.35
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$139.34	\$143.39	\$147.68	\$151.85	\$156.07	\$160.39
0001 AH00	Chief Information Security Officer	HR	\$174.90	\$179.99	\$185.37	\$190.60	\$195.90	\$201.32
0001 AI00	Communications Hardware Specialist	HR	\$83.21	\$85.63	\$88.19	\$90.68	\$93.20	\$95.78
0001 AJ00	Communications Network Manager	HR	\$115.79	\$119.16	\$122.72	\$126.18	\$129.69	\$133.28
0001 AK00	Communications Software Specialist	HR	\$88.58	\$91.16	\$93.88	\$96.53	\$99.21	\$101.96
0001 AL00	Communications Specialist	HR	\$84.73	\$87.20	\$89.80	\$92.34	\$94.90	\$97.53
0001 AM00	Computer Data Librarian	HR	\$57.13	\$58.79	\$60.55	\$62.26	\$63.99	\$65.76
0001 AN00	Computer Scientist	HR	\$132.70	\$136.56	\$140.64	\$144.61	\$148.63	\$152.75
0001 AO01	Computer Security System Specialist – Level I	HR	\$92.21	\$94.89	\$97.73	\$100.49	\$103.28	\$106.14
0001 AO02	Computer Security System Specialist – Level II	HR	\$115.60	\$118.96	\$122.52	\$125.98	\$129.48	\$133.06
0001 AO03	Computer Security System Specialist – Level III	HR	\$139.56	\$143.62	\$147.92	\$152.09	\$156.31	\$160.64
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.55	\$74.66	\$76.89	\$79.06	\$81.26	\$83.51
0001 AP02	Computer Systems Analyst – Level II	HR	\$90.27	\$92.90	\$95.67	\$98.37	\$101.11	\$103.91
0001 AP03	Computer Systems Analyst – Level III	HR	\$110.13	\$113.33	\$116.72	\$120.02	\$123.35	\$126.77
0001 AQ00	Configuration Management Specialist	HR	\$95.45	\$98.23	\$101.16	\$104.02	\$106.91	\$109.87

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$68.48	\$70.47	\$72.58	\$74.63	\$76.70	\$78.83
0001 AR02	Cost Analyst – Level II	HR	\$85.58	\$88.07	\$90.70	\$93.26	\$95.85	\$98.51
0001 AS00	Data Entry Clerk	HR	\$38.48	\$39.60	\$40.78	\$41.93	\$43.10	\$44.29
0001 AT00	Data Security Specialist	HR	\$97.29	\$100.12	\$103.11	\$106.02	\$108.97	\$111.99
0001 AU00	Data Standardization Specialist	HR	\$83.60	\$86.03	\$88.61	\$91.10	\$93.64	\$96.23
0001 AV00	Database Administrator	HR	\$107.60	\$110.73	\$114.04	\$117.26	\$120.52	\$123.86
0001 AW01	Database Management Specialist – Level I	HR	\$78.95	\$81.25	\$83.68	\$86.04	\$88.43	\$90.88
0001 AW02	Database Management Specialist – Level II	HR	\$104.16	\$107.19	\$110.40	\$113.51	\$116.66	\$119.90
0001 AW03	Database Management Specialist – Level III	HR	\$119.19	\$122.66	\$126.33	\$129.89	\$133.50	\$137.20
0001 AX01	Database Specialist – Level I	HR	\$75.84	\$78.05	\$80.38	\$82.65	\$84.94	\$87.30
0001 AX02	Database Specialist – Level II	HR	\$95.28	\$98.05	\$100.98	\$103.83	\$106.72	\$109.67
0001 AX03	Database Specialist – Level III	HR	\$116.07	\$119.45	\$123.02	\$126.49	\$130.00	\$133.61
0001 AY00	Data Warehousing Administrator	HR	\$111.29	\$114.53	\$117.95	\$121.28	\$124.65	\$128.10
0001 AZ00	Data Warehouse Analyst	HR	\$100.80	\$103.73	\$106.83	\$109.85	\$112.90	\$116.03
0001 BA00	Data Warehouse Programmer	HR	\$103.42	\$106.43	\$109.61	\$112.70	\$115.84	\$119.04
0001 BB00	Disaster Recovery Specialist	HR	\$118.12	\$121.56	\$125.19	\$128.72	\$132.30	\$135.97
0001 BC01	Document Control Specialist – Level I	HR	\$47.44	\$48.82	\$50.28	\$51.70	\$53.14	\$54.61
0001 BC02	Document Control Specialist - Level II	HR	\$57.35	\$59.02	\$60.78	\$62.50	\$64.24	\$66.01
0001 BC03	Document Control Specialist – Level III	HR	\$73.98	\$76.13	\$78.41	\$80.62	\$82.86	\$85.16
0001 BD01	Document Support Specialist – Level I	HR	\$49.19	\$50.62	\$52.14	\$53.61	\$55.10	\$56.62
0001 BD02	Document Support Specialist – Level II	HR	\$62.37	\$64.18	\$66.10	\$67.97	\$69.86	\$71.79
0001 BE00	Duplicating Machine Operator	HR	\$38.66	\$39.79	\$40.97	\$42.13	\$43.30	\$44.50
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$90.34	\$92.97	\$95.75	\$98.45	\$101.19	\$103.99
0001 BG00	Electronic Meeting Technographer	HR	\$61.22	\$63.00	\$64.89	\$66.72	\$68.57	\$70.47
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$125.40	\$129.05	\$132.91	\$136.66	\$140.45	\$144.35
0001 BI00	Facilitator	HR	\$96.20	\$99.00	\$101.96	\$104.83	\$107.75	\$110.73
0001 BJ00	Financial Analyst – IT	HR	\$91.82	\$94.49	\$97.32	\$100.06	\$102.84	\$105.69
0001 BK01	Functional Analyst – Level I	HR	\$96.20	\$99.00	\$101.96	\$104.83	\$107.75	\$110.73
0001 BK02	Functional Analyst – Level II	HR	\$109.83	\$113.03	\$116.41	\$119.69	\$123.02	\$126.42
0001 BL01	General Clerk – Level I	HR	\$34.98	\$36.00	\$37.07	\$38.12	\$39.18	\$40.26

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$41.10	\$42.30	\$43.56	\$44.79	\$46.03	\$47.31
0001 BL03	General Clerk – Level III	HR	\$48.10	\$49.50	\$50.98	\$52.42	\$53.87	\$55.37
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$100.57	\$103.50	\$106.59	\$109.60	\$112.64	\$115.76
0001 BN00	Graphical User Interface Designer	HR	\$88.35	\$90.92	\$93.64	\$96.28	\$98.96	\$101.70
0001 BO00	Graphics Specialist	HR	\$69.21	\$71.22	\$73.35	\$75.42	\$77.52	\$79.67
0001 BP00	Hardware Draftsman	HR	\$65.91	\$67.83	\$69.86	\$71.83	\$73.82	\$75.87
0001 BQ01	Hardware Installation Technician – Level I	HR	\$63.38	\$65.22	\$67.17	\$69.07	\$70.99	\$72.96
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.17	\$79.42	\$81.79	\$84.10	\$86.43	\$88.83
0001 BR00	Hardware Specialist – Information Technology	HR	\$75.87	\$78.08	\$80.41	\$82.68	\$84.98	\$87.33
0001 BS00	Help Desk Manager	HR	\$99.44	\$102.33	\$105.39	\$108.37	\$111.38	\$114.46
0001 BT00	Help Desk Specialist	HR	\$67.77	\$69.74	\$71.83	\$73.85	\$75.91	\$78.01
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$59.47	\$61.20	\$63.03	\$64.81	\$66.61	\$68.45
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$71.71	\$73.80	\$76.00	\$78.15	\$80.32	\$82.54
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$90.08	\$92.70	\$95.47	\$98.17	\$100.89	\$103.69
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$131.18	\$135.00	\$139.03	\$142.95	\$146.93	\$151.00
0001 BW01	Information Engineer – Level I	HR	\$93.08	\$95.79	\$98.65	\$101.43	\$104.25	\$107.14
0001 BW02	Information Engineer – Level II	HR	\$114.47	\$117.80	\$121.32	\$124.74	\$128.21	\$131.76
0001 BX00	Information Resource Management Analyst	HR	\$95.25	\$98.02	\$100.95	\$103.80	\$106.69	\$109.64
0001 BY00	Information Systems Training Specialist	HR	\$87.09	\$89.62	\$92.30	\$94.91	\$97.55	\$100.25
0001 BZ00	IT Policy/Legislative Specialist	HR	\$117.42	\$120.84	\$124.45	\$127.96	\$131.52	\$135.16
0001 CA00	IT Strategic/Capital Planner	HR	\$139.92	\$143.99	\$148.30	\$152.48	\$156.72	\$161.06
0001 CB00	Knowledge Management Specialist	HR	\$118.06	\$121.50	\$125.13	\$128.66	\$132.23	\$135.90
0001 CC00	Librarian	HR	\$64.72	\$66.60	\$68.59	\$70.53	\$72.49	\$74.50
0001 CD00	Librarian Technician	HR	\$51.35	\$52.84	\$54.42	\$55.96	\$57.51	\$59.11
0001 CE00	Medical Billing/Account Management Specialist	HR	\$61.22	\$63.00	\$64.89	\$66.72	\$68.57	\$70.47
0001 CF00	Modeling and Simulation Specialist	HR	\$113.69	\$117.00	\$120.50	\$123.89	\$127.34	\$130.87
0001 CG00	Network Administrator	HR	\$87.72	\$90.27	\$92.97	\$95.59	\$98.25	\$100.97
0001 CH00	Network Draftsman	HR	\$65.91	\$67.83	\$69.86	\$71.83	\$73.82	\$75.87
0001 CI01	Network Installation Technician – Level I	HR	\$62.98	\$64.81	\$66.75	\$68.63	\$70.54	\$72.49
0001 CI02	Network Installation Technician – Level II	HR	\$75.68	\$77.88	\$80.21	\$82.47	\$84.77	\$87.11

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CJ00	Network Support Technician	HR	\$63.89	\$65.75	\$67.72	\$69.62	\$71.56	\$73.54
0001 CK00	Operations Manager	HR	\$109.31	\$112.49	\$115.85	\$119.12	\$122.43	\$125.82
0001 CL00	Procurement Product Specialist	HR	\$83.08	\$85.50	\$88.05	\$90.54	\$93.05	\$95.63
0001 CM00	Program Administration Specialist	HR	\$74.10	\$76.26	\$78.54	\$80.75	\$83.00	\$85.29
0001 CN00	Program Analyst	HR	\$94.81	\$97.57	\$100.49	\$103.32	\$106.19	\$109.13
0001 CO00	Program Manager	HR	\$161.98	\$166.69	\$171.68	\$176.52	\$181.43	\$186.45
0001 CP00	Project Control Specialist	HR	\$88.77	\$91.35	\$94.08	\$96.74	\$99.43	\$102.18
0001 CQ00	Project Leader	HR	\$106.61	\$109.71	\$112.99	\$116.18	\$119.41	\$122.72
0001 CR01	Project Manager – Level I	HR	\$112.85	\$116.13	\$119.61	\$122.98	\$126.40	\$129.90
0001 CR02	Project Manager – Level II	HR	\$135.49	\$139.43	\$143.60	\$147.65	\$151.76	\$155.96
0001 CR03	Project Manager – Level III	HR	\$158.46	\$163.07	\$167.95	\$172.68	\$177.48	\$182.40
0001 CS00	Public Health Analyst	HR	\$99.16	\$102.05	\$105.10	\$108.06	\$111.06	\$114.14
0001 CT00	Quality Assurance Analyst	HR	\$85.84	\$88.34	\$90.98	\$93.54	\$96.15	\$98.81
0001 CU00	Quality Assurance Manager	HR	\$113.96	\$117.28	\$120.78	\$124.19	\$127.64	\$131.18
0001 CV00	Quality Assurance Specialist	HR	\$99.51	\$102.41	\$105.47	\$108.44	\$111.46	\$114.54
0001 CW00	Records Management Specialist	HR	\$65.59	\$67.50	\$69.52	\$71.48	\$73.46	\$75.50
0001 CX00	Scanner Operator	HR	\$41.98	\$43.20	\$44.49	\$45.75	\$47.02	\$48.32
0001 CY00	Scientific Data Analyst	HR	\$109.31	\$112.49	\$115.85	\$119.12	\$122.43	\$125.82
0001 CZ01	Subject Matter Expert – Level I	HR	\$137.87	\$141.88	\$146.12	\$150.24	\$154.42	\$158.70
0001 CZ02	Subject Matter Expert – Level II	HR	\$172.08	\$177.09	\$182.38	\$187.53	\$192.74	\$198.08
0001 CZ03	Subject Matter Expert – Level III	HR	\$218.82	\$225.19	\$231.92	\$238.46	\$245.09	\$251.88
0001 DA01	System Administrator – Level I	HR	\$72.51	\$74.62	\$76.85	\$79.02	\$81.22	\$83.46
0001 DA02	System Administrator – Level II	HR	\$88.63	\$91.21	\$93.94	\$96.59	\$99.27	\$102.02
0001 DA03	System Administrator – Level III	HR	\$108.67	\$111.83	\$115.18	\$118.42	\$121.72	\$125.09
0001 DB01	Systems Architect – Level I	HR	\$117.39	\$120.81	\$124.42	\$127.93	\$131.48	\$135.13
0001 DB02	Systems Architect – Level II	HR	\$145.74	\$149.98	\$154.47	\$158.82	\$163.24	\$167.76
0001 DC01	Systems Engineer – Level I	HR	\$91.88	\$94.55	\$97.38	\$100.13	\$102.91	\$105.76
0001 DC02	Systems Engineer – Level II	HR	\$112.01	\$115.27	\$118.72	\$122.06	\$125.46	\$128.93
0001 DC03	Systems Engineer – Level III	HR	\$133.14	\$137.01	\$141.11	\$145.09	\$149.12	\$153.25
0001 DD00	System Operator	HR	\$111.94	\$115.20	\$118.64	\$121.99	\$125.38	\$128.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DE00	System Programmer	HR	\$126.81	\$130.50	\$134.40	\$138.19	\$142.03	\$145.97
0001 DF01	Technical Writer/Editor – Level I	HR	\$61.22	\$63.00	\$64.89	\$66.72	\$68.57	\$70.47
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.71	\$81.00	\$83.42	\$85.77	\$88.16	\$90.60
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.63	\$94.30	\$97.12	\$99.85	\$102.63	\$105.47
0001 DG01	Telecommunications Engineer – Level I	HR	\$84.52	\$86.98	\$89.58	\$92.11	\$94.67	\$97.29
0001 DG02	Telecommunications Engineer - Level II	HR	\$103.75	\$106.77	\$109.96	\$113.06	\$116.21	\$119.42
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.92	\$74.01	\$76.23	\$78.38	\$80.55	\$82.79
0001 DH02	Telecommunications Specialist - Level II	HR	\$96.20	\$99.00	\$101.96	\$104.83	\$107.75	\$110.73
0001 DI00	Test Engineer	HR	\$92.54	\$95.23	\$98.08	\$100.85	\$103.65	\$106.52
0001 DJ00	Training Manager	HR	\$102.44	\$105.42	\$108.57	\$111.63	\$114.74	\$117.92
0001 DK01	Training Specialist – Level I	HR	\$69.96	\$72.00	\$74.15	\$76.24	\$78.36	\$80.53
0001 DK02	Training Specialist – Level II	HR	\$89.20	\$91.80	\$94.54	\$97.21	\$99.91	\$102.68
0001 DL00	Web Content Administrator	HR	\$89.00	\$91.59	\$94.33	\$96.99	\$99.68	\$102.45
0001 DM00	Web Designer	HR	\$90.55	\$93.19	\$95.97	\$98.68	\$101.42	\$104.23
0001 DN00	Web Project Manager	HR	\$129.34	\$133.10	\$137.08	\$140.95	\$144.87	\$148.88
0001 DO00	Web Software Developer	HR	\$107.10	\$110.22	\$113.51	\$116.71	\$119.96	\$123.28
0001 DP00	Webmaster	HR	\$91.97	\$94.65	\$97.48	\$100.23	\$103.01	\$105.86
0001 DQ00	Wide Area Network Administrator	HR	\$91.82	\$94.49	\$97.32	\$100.06	\$102.84	\$105.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 AA01	Administrative Assistant – Level I	HR	\$40.87	\$42.05	\$43.31	\$44.53	\$45.77	\$47.04
0002 AA02	Administrative Assistant – Level II	HR	\$50.67	\$52.15	\$53.71	\$55.22	\$56.76	\$58.33
0002 AB01	Application Engineer – Level I	HR	\$86.95	\$89.48	\$92.16	\$94.75	\$97.39	\$100.09
0002 AB02	Application Engineer – Level II	HR	\$110.08	\$113.28	\$116.67	\$119.96	\$123.30	\$126.71
0002 AC01	Application Programmer – Level I	HR	\$71.94	\$74.03	\$76.25	\$78.40	\$80.58	\$82.81
0002 AC02	Application Programmer – Level II	HR	\$92.42	\$95.11	\$97.95	\$100.72	\$103.52	\$106.38
0002 AC03	Applications Programmer – Level III	HR	\$97.04	\$99.86	\$102.85	\$105.75	\$108.69	\$111.70
0002 AD00	Application Systems Analyst	HR	\$112.83	\$116.11	\$119.59	\$122.96	\$126.38	\$129.88
0002 AE00	Biostatatician	HR	\$102.40	\$105.38	\$108.53	\$111.59	\$114.69	\$117.87
0002 AF01	Business Analyst – Level I	HR	\$74.18	\$76.34	\$78.62	\$80.84	\$83.09	\$85.39
0002 AF02	Business Analyst – Level II	HR	\$93.02	\$95.73	\$98.59	\$101.37	\$104.19	\$107.07
0002 AF03	Business Analyst – Level III	HR	\$115.58	\$118.94	\$122.50	\$125.95	\$129.46	\$133.04
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.45	\$93.08	\$95.87	\$98.57	\$101.31	\$104.12
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.33	\$115.60	\$119.06	\$122.41	\$125.82	\$129.30
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$130.22	\$134.01	\$138.02	\$141.91	\$145.85	\$149.89
0002 AH00	Chief Information Security Officer	HR	\$163.46	\$168.22	\$173.25	\$178.13	\$183.09	\$188.16
0002 AI00	Communications Hardware Specialist	HR	\$77.76	\$80.02	\$82.42	\$84.74	\$87.10	\$89.51
0002 AJ00	Communications Network Manager	HR	\$108.21	\$111.36	\$114.69	\$117.92	\$121.20	\$124.56
0002 AK00	Communications Software Specialist	HR	\$82.79	\$85.20	\$87.75	\$90.22	\$92.73	\$95.30
0002 AL00	Communications Specialist	HR	\$79.19	\$81.49	\$83.93	\$86.29	\$88.69	\$91.15
0002 AM00	Computer Data Librarian	HR	\$53.39	\$54.94	\$56.59	\$58.18	\$59.80	\$61.46
0002 AN00	Computer Scientist	HR	\$124.01	\$127.62	\$131.44	\$135.15	\$138.90	\$142.75
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.17	\$88.68	\$91.33	\$93.91	\$96.52	\$99.19
0002 AO02	Computer Security System Specialist – Level II	HR	\$108.03	\$111.18	\$114.50	\$117.73	\$121.00	\$124.36
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.43	\$134.23	\$138.24	\$142.14	\$146.09	\$150.13
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.80	\$69.77	\$71.86	\$73.89	\$75.94	\$78.04
0002 AP02	Computer Systems Analyst – Level II	HR	\$84.37	\$86.82	\$89.42	\$91.94	\$94.49	\$97.11
0002 AP03	Computer Systems Analyst – Level III	HR	\$102.92	\$105.92	\$109.08	\$112.16	\$115.28	\$118.47
0002 AQ00	Configuration Management Specialist	HR	\$89.21	\$91.80	\$94.55	\$97.22	\$99.92	\$102.69

			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 AR01	Cost Analyst – Level I	HR	\$64.00	\$65.86	\$67.83	\$69.75	\$71.68	\$73.67
0002 AR02	Cost Analyst – Level II	HR	\$79.98	\$82.31	\$84.77	\$87.16	\$89.58	\$92.06
0002 AS00	Data Entry Clerk	HR	\$35.96	\$37.01	\$38.11	\$39.19	\$40.28	\$41.39
0002 AT00	Data Security Specialist	HR	\$90.93	\$93.57	\$96.37	\$99.09	\$101.84	\$104.66
0002 AU00	Data Standardization Specialist	HR	\$78.13	\$80.40	\$82.80	\$85.14	\$87.51	\$89.93
0002 AV00	Database Administrator	HR	\$100.56	\$103.49	\$106.58	\$109.59	\$112.63	\$115.75
0002 AW01	Database Management Specialist – Level I	HR	\$73.78	\$75.93	\$78.20	\$80.41	\$82.64	\$84.93
0002 AW02	Database Management Specialist – Level II	HR	\$97.35	\$100.18	\$103.17	\$106.08	\$109.03	\$112.05
0002 AW03	Database Management Specialist – Level III	HR	\$111.39	\$114.63	\$118.06	\$121.39	\$124.76	\$128.22
0002 AX01	Database Specialist – Level I	HR	\$70.88	\$72.94	\$75.12	\$77.24	\$79.38	\$81.58
0002 AX02	Database Specialist – Level II	HR	\$89.05	\$91.64	\$94.38	\$97.04	\$99.74	\$102.50
0002 AX03	Database Specialist – Level III	HR	\$108.47	\$111.63	\$114.97	\$118.21	\$121.50	\$124.86
0002 AY00	Data Warehousing Administrator	HR	\$104.01	\$107.03	\$110.24	\$113.34	\$116.49	\$119.72
0002 AZ00	Data Warehouse Analyst	HR	\$94.21	\$96.95	\$99.85	\$102.66	\$105.52	\$108.44
0002 BA00	Data Warehouse Programmer	HR	\$96.65	\$99.46	\$102.44	\$105.32	\$108.25	\$111.25
0002 BB00	Disaster Recovery Specialist	HR	\$110.39	\$113.60	\$117.00	\$120.30	\$123.64	\$127.07
0002 BC01	Document Control Specialist – Level I	HR	\$44.34	\$45.63	\$47.00	\$48.32	\$49.66	\$51.04
0002 BC02	Document Control Specialist - Level II	HR	\$53.60	\$55.16	\$56.81	\$58.41	\$60.03	\$61.70
0002 BC03	Document Control Specialist – Level III	HR	\$69.14	\$71.15	\$73.27	\$75.34	\$77.44	\$79.58
0002 BD01	Document Support Specialist – Level I	HR	\$45.98	\$47.31	\$48.73	\$50.10	\$51.49	\$52.92
0002 BD02	Document Support Specialist – Level II	HR	\$58.29	\$59.99	\$61.78	\$63.52	\$65.29	\$67.10
0002 BE00	Duplicating Machine Operator	HR	\$36.14	\$37.19	\$38.30	\$39.38	\$40.47	\$41.59
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$84.43	\$86.89	\$89.49	\$92.01	\$94.57	\$97.19
0002 BG00	Electronic Meeting Technographer	HR	\$57.21	\$58.88	\$60.64	\$62.35	\$64.08	\$65.86
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$117.20	\$120.61	\$124.22	\$127.72	\$131.27	\$134.91
0002 BI00	Facilitator	HR	\$89.90	\$92.52	\$95.29	\$97.97	\$100.70	\$103.49
0002 BJ00	Financial Analyst – IT	HR	\$85.82	\$88.31	\$90.96	\$93.52	\$96.12	\$98.78
0002 BK01	Functional Analyst – Level I	HR	\$89.90	\$92.52	\$95.29	\$97.97	\$100.70	\$103.49
0002 BK02	Functional Analyst – Level II	HR	\$102.65	\$105.63	\$108.79	\$111.86	\$114.97	\$118.15
0002 BL01	General Clerk – Level I	HR	\$32.69	\$33.64	\$34.65	\$35.63	\$36.62	\$37.63

			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 BL02	General Clerk – Level II	HR	\$38.41	\$39.53	\$40.71	\$41.86	\$43.03	\$44.22
0002 BL03	General Clerk – Level III	HR	\$44.95	\$46.26	\$47.64	\$48.99	\$50.35	\$51.74
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$93.99	\$96.73	\$99.62	\$102.43	\$105.27	\$108.19
0002 BN00	Graphical User Interface Designer	HR	\$82.57	\$84.98	\$87.52	\$89.99	\$92.49	\$95.05
0002 BO00	Graphics Specialist	HR	\$64.68	\$66.57	\$68.56	\$70.49	\$72.45	\$74.46
0002 BP00	Hardware Draftsman	HR	\$61.60	\$63.39	\$65.29	\$67.13	\$68.99	\$70.90
0002 BQ01	Hardware Installation Technician – Level I	HR	\$59.23	\$60.96	\$62.78	\$64.55	\$66.34	\$68.18
0002 BQ02	Hardware Installation Technician – Level II	HR	\$72.12	\$74.22	\$76.44	\$78.60	\$80.78	\$83.02
0002 BR00	Hardware Specialist – Information Technology	HR	\$70.91	\$72.97	\$75.15	\$77.27	\$79.42	\$81.62
0002 BS00	Help Desk Manager	HR	\$92.93	\$95.64	\$98.50	\$101.28	\$104.09	\$106.97
0002 BT00	Help Desk Specialist	HR	\$63.33	\$65.18	\$67.13	\$69.02	\$70.94	\$72.90
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$55.58	\$57.19	\$58.90	\$60.57	\$62.25	\$63.97
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$67.02	\$68.97	\$71.03	\$73.03	\$75.07	\$77.14
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$84.18	\$86.63	\$89.22	\$91.74	\$94.29	\$96.90
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$122.60	\$126.16	\$129.94	\$133.60	\$137.31	\$141.12
0002 BW01	Information Engineer – Level I	HR	\$86.99	\$89.53	\$92.20	\$94.80	\$97.44	\$100.14
0002 BW02	Information Engineer – Level II	HR	\$106.98	\$110.09	\$113.38	\$116.58	\$119.82	\$123.14
0002 BX00	Information Resource Management Analyst	HR	\$89.02	\$91.61	\$94.35	\$97.01	\$99.70	\$102.47
0002 BY00	Information Systems Training Specialist	HR	\$81.40	\$83.76	\$86.27	\$88.70	\$91.17	\$93.69
0002 BZ00	IT Policy/Legislative Specialist	HR	\$109.74	\$112.94	\$116.31	\$119.59	\$122.92	\$126.32
0002 CA00	IT Strategic/Capital Planner	HR	\$130.77	\$134.57	\$138.60	\$142.51	\$146.47	\$150.53
0002 CB00	Knowledge Management Specialist	HR	\$110.34	\$113.55	\$116.94	\$120.24	\$123.58	\$127.01
0002 CC00	Librarian	HR	\$60.48	\$62.24	\$64.11	\$65.91	\$67.75	\$69.62
0002 CD00	Librarian Technician	HR	\$47.99	\$49.39	\$50.87	\$52.30	\$53.76	\$55.25
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.21	\$58.88	\$60.64	\$62.35	\$64.08	\$65.86
0002 CF00	Modeling and Simulation Specialist	HR	\$106.25	\$109.34	\$112.61	\$115.79	\$119.01	\$122.30
0002 CG00	Network Administrator	HR	\$81.98	\$84.36	\$86.89	\$89.34	\$91.82	\$94.36
0002 CH00	Network Draftsman	HR	\$61.60	\$63.39	\$65.29	\$67.13	\$68.99	\$70.90
0002 CI01	Network Installation Technician – Level I	HR	\$58.86	\$60.57	\$62.38	\$64.14	\$65.93	\$67.75
0002 CI02	Network Installation Technician – Level II	HR	\$70.73	\$72.78	\$74.96	\$77.07	\$79.22	\$81.41

			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 CJ00	Network Support Technician	HR	\$59.71	\$61.45	\$63.28	\$65.07	\$66.88	\$68.73
0002 CK00	Operations Manager	HR	\$102.16	\$105.14	\$108.28	\$111.33	\$114.43	\$117.60
0002 CL00	Procurement Product Specialist	HR	\$77.64	\$79.90	\$82.29	\$84.61	\$86.97	\$89.37
0002 CM00	Program Administration Specialist	HR	\$69.25	\$71.27	\$73.40	\$75.47	\$77.57	\$79.72
0002 CN00	Program Analyst	HR	\$88.61	\$91.19	\$93.91	\$96.56	\$99.24	\$101.99
0002 CO00	Program Manager	HR	\$151.38	\$155.79	\$160.44	\$164.97	\$169.55	\$174.25
0002 CP00	Project Control Specialist	HR	\$82.97	\$85.38	\$87.93	\$90.41	\$92.93	\$95.50
0002 CQ00	Project Leader	HR	\$99.64	\$102.53	\$105.60	\$108.58	\$111.60	\$114.69
0002 CR01	Project Manager – Level I	HR	\$105.46	\$108.53	\$111.78	\$114.93	\$118.13	\$121.40
0002 CR02	Project Manager – Level II	HR	\$126.63	\$130.31	\$134.21	\$137.99	\$141.83	\$145.76
0002 CR03	Project Manager – Level III	HR	\$148.09	\$152.40	\$156.96	\$161.38	\$165.87	\$170.46
0002 CS00	Public Health Analyst	HR	\$92.67	\$95.37	\$98.22	\$100.99	\$103.80	\$106.67
0002 CT00	Quality Assurance Analyst	HR	\$80.23	\$82.56	\$85.03	\$87.43	\$89.86	\$92.35
0002 CU00	Quality Assurance Manager	HR	\$106.50	\$109.60	\$112.88	\$116.06	\$119.29	\$122.59
0002 CV00	Quality Assurance Specialist	HR	\$93.00	\$95.71	\$98.57	\$101.35	\$104.17	\$107.05
0002 CW00	Records Management Specialist	HR	\$61.30	\$63.08	\$64.97	\$66.80	\$68.66	\$70.56
0002 CX00	Scanner Operator	HR	\$39.23	\$40.37	\$41.58	\$42.75	\$43.94	\$45.16
0002 CY00	Scientific Data Analyst	HR	\$102.16	\$105.14	\$108.28	\$111.33	\$114.43	\$117.60
0002 CZ01	Subject Matter Expert – Level I	HR	\$128.85	\$132.60	\$136.56	\$140.41	\$144.32	\$148.32
0002 CZ02	Subject Matter Expert – Level II	HR	\$160.82	\$165.50	\$170.45	\$175.25	\$180.13	\$185.11
0002 CZ03	Subject Matter Expert – Level III	HR	\$204.51	\$210.46	\$216.75	\$222.87	\$229.06	\$235.41
0002 DA01	System Administrator – Level I	HR	\$67.77	\$69.74	\$71.82	\$73.85	\$75.90	\$78.00
0002 DA02	System Administrator – Level II	HR	\$82.83	\$85.24	\$87.79	\$90.26	\$92.77	\$95.34
0002 DA03	System Administrator – Level III	HR	\$101.56	\$104.52	\$107.65	\$110.68	\$113.76	\$116.91
0002 DB01	Systems Architect – Level I	HR	\$109.71	\$112.91	\$116.28	\$119.56	\$122.89	\$126.29
0002 DB02	Systems Architect – Level II	HR	\$136.20	\$140.17	\$144.36	\$148.43	\$152.55	\$156.78
0002 DC01	Systems Engineer – Level I	HR	\$85.87	\$88.37	\$91.01	\$93.58	\$96.18	\$98.84
0002 DC02	Systems Engineer – Level II	HR	\$104.68	\$107.73	\$110.95	\$114.08	\$117.25	\$120.49
0002 DC03	Systems Engineer – Level III	HR	\$124.43	\$128.05	\$131.88	\$135.60	\$139.37	\$143.23
0002 DD00	System Operator	HR	\$104.62	\$107.66	\$110.88	\$114.01	\$117.17	\$120.42

			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 DE00	System Programmer	HR	\$118.51	\$121.96	\$125.60	\$129.15	\$132.74	\$136.41
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.21	\$58.88	\$60.64	\$62.35	\$64.08	\$65.86
0002 DF02	Technical Writer/Editor – Level II	HR	\$73.56	\$75.70	\$77.96	\$80.16	\$82.39	\$84.67
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.63	\$88.12	\$90.76	\$93.32	\$95.91	\$98.57
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.99	\$81.29	\$83.72	\$86.08	\$88.48	\$90.93
0002 DG02	Telecommunications Engineer - Level II	HR	\$96.96	\$99.78	\$102.76	\$105.66	\$108.60	\$111.61
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.22	\$69.17	\$71.24	\$73.25	\$75.29	\$77.37
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.90	\$92.52	\$95.29	\$97.97	\$100.70	\$103.49
0002 DI00	Test Engineer	HR	\$86.49	\$89.01	\$91.67	\$94.25	\$96.87	\$99.56
0002 DJ00	Training Manager	HR	\$95.74	\$98.53	\$101.47	\$104.34	\$107.24	\$110.21
0002 DK01	Training Specialist – Level I	HR	\$65.38	\$67.29	\$69.30	\$71.25	\$73.23	\$75.26
0002 DK02	Training Specialist – Level II	HR	\$83.37	\$85.79	\$88.36	\$90.85	\$93.37	\$95.96
0002 DL00	Web Content Administrator	HR	\$83.18	\$85.60	\$88.16	\$90.64	\$93.16	\$95.74
0002 DM00	Web Designer	HR	\$84.62	\$87.08	\$89.69	\$92.22	\$94.78	\$97.41
0002 DN00	Web Project Manager	HR	\$120.88	\$124.40	\$128.12	\$131.73	\$135.39	\$139.14
0002 DO00	Web Software Developer	HR	\$100.09	\$103.00	\$106.08	\$109.07	\$112.11	\$115.21
0002 DP00	Webmaster	HR	\$85.95	\$88.45	\$91.10	\$93.66	\$96.27	\$98.94
0002 DQ00	Wide Area Network Administrator	HR	\$85.82	\$88.31	\$90.96	\$93.52	\$96.12	\$98.78