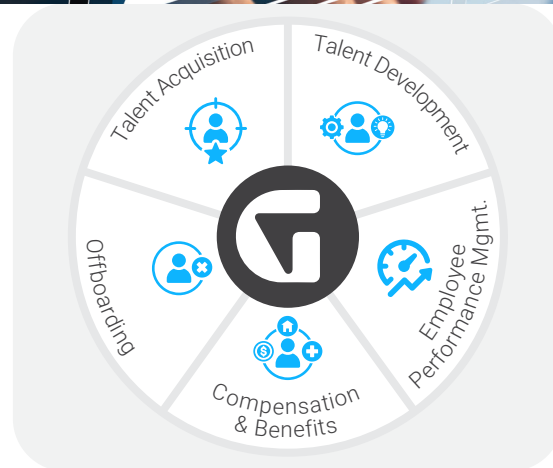




# Transforming the Federal Employee Experience

with Groundswell's Appian-Based HR Solutions

Groundswell is driving a radical shift in federal workforce management through the power of the Appian Low-Code Platform. By streamlining the employee lifecycle from talent acquisition to offboarding, we're not only modernizing but also humanizing the federal employee experience. Our agile and sophisticated solutions, built on the speed and flexibility of the Appian platform, are setting new benchmarks in public sector human resources management.



Our Solutions Support the Entire Employee Lifecycle

## Groundswell's HR Solutions Suite

**Position Description Management (PDM):** A first-of-its-kind HR management system allowing federal HR personnel to efficiently manage their workflow, compliant with OPM mandates and agency requirements. Our solutions automate the talent acquisition, new hire onboarding, and offboarding processes while integrating with other agency-specific systems, offering a unified and convenient user interface.

**Unified Dynamic Case Management (UDCM):** A customizable tool for business-related cases management, UDCM enhances organizational visibility, efficiency, and transparency. It's been effectively utilized in managing numerous HR Case Management types and subtypes, providing a 360-degree view of every employee.

**Ethics Gateway:** Streamlines the filing and reviewing processes for OGE 450 form, employee filing status, rotations, and documents. It provides real-time visibility into the filing status and generates insightful reports to ensure accurate information is reported to the Office of Government Ethics (OGE).

**Telework Management System (TMS):** A comprehensive digital process for end-to-end telework management. TMS ensures real-time visibility into employees' telework schedules and validates compliance with federal and agency telework guidelines.

**Employee Lifecycle Management (ELM):** As part of their larger HR modernization effort, NNSA plans to incorporate the ELM solution. This will automate the onboarding process, tracking drug testing and security paperwork, and integrating with USAccess for HR platform user creation.





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## Proven Mission Impact

Groundswell's HR solutions are in production in civilian and DoD agencies – delivering the power of platform technology at the speed of COTS.

Specific past performances and POCs available upon request.

Groundswell's Federal Solutions have delivered...



**60-90% Reduction**  
in time to go live



**50% Total Cost of Ownership Savings**  
compared to other COTS products



**50% Reduction in Time-to-Hire**  
increasing employee effectiveness

With Groundswell's Appian-based HR solutions, transform your agency's workforce management and set new standards in federal HR practices.



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